



**Dr. D. Y. Patil Educational Federation's**  
**Dr. D. Y. Patil College of Engineering and Innovation**  
APPROVED BY AICTE, RECOGNIZED BY GOVT. OF MAHARASHTRA,  
AUTONOMOUS INSTITUTE AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY  
Accredited by NAAC with "A" Grade



**Faculty/Staff Grievance Redressal Committee (FGRC)**

Sr. No.	Name	Designation	Email ID
1	Dr. Suresh Mali	Chairperson	principal.dypcoei@dypatilef.com
2	Dr. Dipannita Mondal	Coordinator	hod_aids@dypatilef.com
3	Dr. Alpana Adsul	Member	hod_computer@dypatilef.com
4	Mr. Yogesh Nagvekar	Member	hod_fe@dypatilef.com
5	Dr. Pravin Latane	Member	dean.academics@dypatilef.com
6	Mr. Ravindra Daspute	Member	hod_mechanical@dypatilef.com
7	Mr. Sanjay Bhor	Member	accounts@dypatilef.com
8	Mrs. Swapnali L. Fegade	Member	swapnalif.office@dypatilef.com
9	Mrs. Mayuri M. Fegade	Member	mayuri.fegade@dypatilef.com
10	Mr. Ashish Jagtap	Member	asj.office@dypatilef.com
11	Mrs. Madhura Shinde	Member	hr.engg@dypatilef.com

**Frequency of meeting: Twice in a year & unplanned one depending upon the seriousness of any case**



**DR. SURESH MALI**  
**PRINCIPAL**

The Faculty/Staff Grievance Redressal Committee (FGRC) acts as an impartial body to address, investigate, and resolve workplace disputes, harassment, and policy violations regarding working conditions, salaries, or promotions. It ensures a fair, confidential, and timely resolution process, promoting a healthy working environment.

**Key Roles and Responsibilities:**

- **Receiving & Processing Complaints:** Accepting and registering grievances (written or online) from faculty and staff.
- **Investigation & Analysis:** Conducting fair, objective hearings to analyze the merits of grievances and gathering necessary evidence.
- **Mediation & Resolution:** Facilitating amicable solutions and providing recommendations for corrective actions to the management.
- **Compliance & Protection:** Ensuring adherence to labour laws and institutional policies while protecting the rights and confidentiality of the involved parties.
- **Policy Improvement:** Identifying recurring issues to suggest improvements in institutional policies and practices.
- **Time-bound Action:** Resolving issues within a stipulated timeframe, often within 15 days.

The committee typically forwards its recommendations to the Head of the Institution (Principal/Director) for final approval and action.

As per the provision of AICTE (regulation for establishment of mechanism for grievance redressal committee for all the AICTE approved technical institutions) vide No. 37-3/Legal/2012 dated 25/05/2012, to ensure transparency in providing fair, impartial and consistent mechanism for redressal of varied issues faced by the students, faculties and non-teaching staff members. The grievance redressal policy shall be in consonance with the AICTE regulations 2012, the provisions of which shall have an overriding effect in case of any ambiguity or conflict, at any point of time at DYPCOEI campus.

***Refer GRIEVANCE Policy of DYPCOEI at <https://www.dypcoei.edu.in/>***

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A handwritten signature in purple ink, appearing to read 'DR. SURESH MALI'.

**DR. SURESH MALI  
PRINCIPAL**

**updated on: 04-02-2026**