



Faculty/Staff Grievance Redressal Committee (FGRC)

Sr. No.	Name	Designation	Email ID
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11	Mrs. Madhura Shinde	Member	hr.engg@dypatilef.com

Frequency of meeting: Twice in a year & unplanned one depending upon the seriousness of any case



**DR. SURESH MALI
PRINCIPAL**

FACULTY/STAFF GRIEVANCE REDRESSAL COMMITTEE (FGRC)

The Faculty/Staff Grievance Redressal Committee (FGRC) acts as an impartial body to address, investigate, and resolve workplace disputes, harassment, and policy violations regarding working conditions, salaries, or promotions. It ensures a fair, confidential, and timely resolution process, promoting a healthy working environment.

Key Roles and Responsibilities:

- **Receiving & Processing Complaints:** Accepting and registering grievances (written or online) from faculty and staff.
- **Investigation & Analysis:** Conducting fair, objective hearings to analyze the merits of grievances and gathering necessary evidence.
- **Mediation & Resolution:** Facilitating amicable solutions and providing recommendations for corrective actions to the management.
- **Compliance & Protection:** Ensuring adherence to labour laws and institutional policies while protecting the rights and confidentiality of the involved parties.
- **Policy Improvement:** Identifying recurring issues to suggest improvements in institutional policies and practices.
- **Time-bound Action:** Resolving issues within a stipulated timeframe, often within 15 days.

The committee typically forwards its recommendations to the Head of the Institution (Principal/Director) for final approval and action.

As per the provision of AICTE (regulation for establishment of mechanism for grievance redressal committee for all the AICTE approved technical institutions) vide No. 37-3/Legal/2012 dated 25/05/2012, to ensure transparency in providing fair, impartial and consistent mechanism for redressal of varied issues faced by the students, faculties and non-teaching staff members. The grievance redressal policy shall be in consonance with the AICTE regulations 2012, the provisions of which shall have an overriding effect in case of any ambiguity or conflict, at any point of time at DYPCEOI campus.

Refer GRIEVANCE Policy of DYPCEOI at <https://www.dypcoei.edu.in/>



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